Jan 6, 1954

The Board of Directors of the Urban League of Essex County met on the above date with Mr. Pfaus in the chair and the following present: Mr. Brown, Miss Gross, Mr Haynes, Mr Lett, Dr Levy, Mr Pettigrew, Rev. Rice, Mr Stern, Mrs Jamifer.

Minutes of previous meeting read and accepted.

It was noted that the League's book keeping is being done by Welfare Federation.

Treasurer's report showed no deficit for the year 1953 & Nearly all bills had been paid. $300.00 were payable with $447.00 in the general account. $160.00 Given by Board members were not ear marked. $895.00 have been secured thru efforts of Board members during the last three months.

It was pointed out that the League does not offer Social Security.

Question arose as to whether the League could have Unemployment Compensation.

Mr Stern stated that he believes that the League ought to have.

Financial commitment for S.S would be 250.00

After discussion motion was made by Mr Stern seconded by Mr Lett and carried that the Board go on record as being in favor of Social Security.

$500.00 had been rec'd from Mrs Parsons, this amount ~~[illegible]~~ to be used to compensate the staff for salary increase which they had had to forgo during the early part of 1953.

Motion by Mr. Stern seconded & carried that the check be accepted with sincere apprecaition and be applied as indicated.

An amendment to report of Joint Committee on expansion; Moved by Dr Levy, seconded by Mr. Haines & carried

that representation on the Board from the Guild be increased from 1 member to 3.
The legal committee was to be instructed to propose the necessary change in the By-laws of the League and suggest to the Guild to make the necessary change in their By-laws so that the procedure will legal. This was done upon motion by Mr. Stern, seconded by Mr. Lett.
Further motion by Mr. Stern, seconded by Mr. Lett & carried that all checks made out for membership be turned over to the Guild to go thru their treasury.
Motion by Mr. Lett, seconded & carried that the legal committee be requested to scan the by-laws with the object of bringing them up to date.
Group memberships of $25.00 have been accepted. Motion by Mr. Stern, seconded by Dr. Levy and carried that the League continue to accept group memberships.
After further discussion on memberships motion was made by Rev. Rice seconded by Mr. Lett & carried that the Public Relations Com. and the staff in cooperation with a committee from the Guild plan a vigorous membership drive.
Rev. Rice has offered the facilities of his church in February for a springboard for the Drive in the Montclair area.
There being no further business the meeting was adjourned.

Respectfully submitted,